



**February 16, 2010**

**Gymnastics Instructors  
Downtown Branch**

**Placement: Immediate**

**Wage: \$15.10 per hour**

**Nature and Scope:**

The Gymnastics Instructor(s) will work directly with children, youth and families as a part of a volunteer/staff team. The Gymnastics Instructor is responsible for the delivery of safe, fun and age appropriate activities within the Recreational Gymnastics programs. Reporting to the Recreation and Sports Coordinator the Gymnastics Instructor(s) will constantly supervise participants, remaining alert to each child's physical, emotional and social needs.

The Instructor(s) will develop a program plan, with appropriate skill progressions and conduct testing while maintaining a recreational atmosphere. The Instructor will be a positive role model for all children and youth, using appropriate language and modelling in all areas as well as being actively involved with the children at all times.

The position requires the ability to solve problems, make decisions, and apply critical thinking when working with others. A flexible attitude combined with a willingness to adapt oneself to a fast paced environment is also required. This is classified as a casual position; in addition to the hourly wage, the incumbent will qualify for 4% vacation pay, a free fitness membership and a uniform. The selected applicant must be available to work on Saturdays.

**Major Responsibilities:**

- To prepare a program plan, including appropriate skill progressions for each session
- To lead activities and interact directly with the members and participants, providing guidance and supervision
- To guide and mentor youth volunteers
- To ensure that all safety and supervision procedures and standards are implemented and maintained at all times.
- To establish and maintain positive communication with parents.
- To maintain a safe, orderly, and clean environment, including all activity areas

**Qualifications:**

- 1-2 years experience instructing gymnastics is preferred.
- NCCP certification is preferred.
- Reliable and dependable.
- Experience in leading activities for youth ages 3 – 8 years.
- Ability to communicate effectively with youth in the target age group.
- Clear Criminal Reference Check is required.
- Standard First Aid and CPR-C is required.

**Competencies:**

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Leadership
- Child Management
- Communication
- Creativity and Innovation
- Team Work

***Please forward applications to:***

Recreation and Sports Coordinator, Downtown Branch  
851 Broughton Street  
Victoria, BC V8W 1E5  
Fax: (250) 380-1933  
**Email:** [slim@victoriay.com](mailto:slim@victoriay.com)

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