



**July 28, 2010**

**Outdoor Education Instructors  
Camp Thunderbird**

**Placement: August 31, 2010 – October 8, 2010**

**Wage Rate: \$64.00-\$74.00 per day**

**Hours: 4-6 days a week (approximately 30 days)**

**Nature & Scope:**

Reporting to the Outdoor Education Group Coordinators, the OE Instructors work with school and weekend user groups providing the direct delivery of programs and services. Instructors also work on the maintenance/janitorial team ensuring the Thunderbird site and its facilities are able to accommodate all users. Successful applicants for these positions are generally experienced camping staff with Y camping or other related outdoor education backgrounds.

This position requires the ability to solve problems, make decisions, and apply critical thinking. A flexible attitude combined with a willingness to adapt oneself to a fast-paced environment is also required. In addition, a dedication to the inclusion model of integration is required. This is classified as a Casual position; in addition to the hourly wage, the incumbent will qualify for 4% vacation pay, a free fitness membership, and a uniform.

**Major Responsibilities:**

- Adhere to YMCA Camping and BCAA accreditation standards in program and service delivery
- Promote, incorporate and role model the YMCA-YWCA core values in all program activities
- Deliver Outdoor Education programs which provide participants with challenges, develop new skills, and increase environmental awareness and appreciation
- Organize and instruct group activities and games, create lesson plans, oversee program delivery and campfires; adjust programs and make changes as required
- Ensures the safety of all participants, follows all health and safety policies and procedures
- Demonstrate, promote and role model exceptional interpersonal skills, and a love of working with children and youth
- Assist with other camp related duties, which could include the maintenance of site and equipment, kitchen duties, cleaning and janitorial work

**Qualifications:**

- Current Standard First Aid, CPR-C, and Bronze Cross (NLS preferred)
- Experience: 1-2 years/summers working with children in a day camp, childcare, educational or recreational setting preferred
- A clean criminal reference check is required

**Additional Assets:**

- High Ropes certification
- Wilderness First Aid
- Canoeing, Kayaking, Rock Climbing certifications
- Class 4 Driving License

**Competencies:**

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Coaching and Development
- Communication
- Creativity and Innovation
- Team Work

***Please apply by Monday August 8, 2010 via email to:***

Lyndze Harvey  
Outdoor Education Program Coordinator  
Camp Thunderbird  
YMCA-YWCA of Greater Victoria  
[lharvey@victoriay.com](mailto:lharvey@victoriay.com)

***The YMCA-YWCA of Greater Victoria is an equal opportunity employer.***