



January 10, 2012

**Bilingual Outdoor Education Instructor
Camp Thunderbird**

Placement: May 1, 2012 - August 24, 2012

Wage Rate: \$10.25 per hour

Hours: 40 Hours per week

Nature & Scope:

Working under with the Outdoor Education Program Coordinator (OEPC) and Outdoor Education Group Coordinators, the Bilingual Outdoor Education Instructor works to provide quality outdoor education programs to school and weekend groups in both French and English. In the summer, the incumbent will take on a counselor role in our summer program. This staff member will also work on the maintenance/janitorial team ensuring the Camp Thunderbird site is able to accommodate all users. Successful applicants for these positions are generally experienced camping staff with Y camping or other related outdoor education backgrounds.

This position requires the ability to solve problems, make decisions, and apply critical thinking. A flexible attitude combined with a willingness to adapt oneself to a fast-paced environment is also required. In addition, a dedication to the inclusion model of integration is required. This is classified as a Casual position; in addition to the hourly wage, the incumbent will qualify for 4% vacation pay, a free fitness membership, and a uniform. ***A willingness to work a flexible schedule is required as shifts may vary and typically include evenings and weekends. Please note that as Camp Thunderbird is a residential camp, staff are required to stay at the camp overnight (in rustic accommodations) to support participants in extended programs.***

Major Responsibilities:

- Deliver Outdoor Education programs which provide participants with challenges, develop new skills, and increase environmental awareness and appreciation
- Create and present programming and lessons in both French & English
- Improving personal/profession skills and experiences
- Communicate with French-speaking clients, providing translation services as needed
- Adhere to YMCA Camping and BCCA accreditation standards in program and service delivery
- Promote, incorporate and role model the YMCA-YWCA core values in all program activities
- Organize and instruct group activities and games, create lesson plans, participate program delivery and campfires; adjust programs and make changes as required
- Ensures the safety of all participants

- Demonstrate, promote and role model exceptional interpersonal skills, and a love of working with children and youth
- Assist with other camp related duties, which could include the maintenance of site and equipment, kitchen duties, cleaning and janitorial work

Qualifications:

- Standard First Aid, CPR-C, and Bronze Cross (NLS preferred)
- Experience: 1-2 years/summers working with children in a day camp, childcare, educational or recreational setting preferred
- Must be fluent in both French and English
- A clean criminal reference check is required

Additional Assets:

- High Ropes certification
- Wilderness First Aid
- Canoeing, Kayaking, Rock Climbing certifications

Competencies:

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Coaching and Development
- Communication
- Creativity and Innovation
- Team Work

Please apply by Tuesday, February 28, 2012 via email to:

Lyndze Harvey
Outdoor Education Program Coordinator
Camp Thunderbird
YMCA-YWCA of Greater Victoria
lh Harvey@victoriay.com

The YMCA-YWCA of Greater Victoria is an equal opportunity employer.