



January 10, 2012

**Outdoor Education Group Coordinators (5)
Camp Thunderbird**

Placement: May 1, 2012 – June 22, 2012 **Wage Rate:** \$82.00 per day

Hours: 4-6 days a week

Nature & Scope:

Reporting to the Outdoor Education Program Coordinator, the OE Group Coordinators work with school and weekend user groups, providing both direct delivery and supervision of programs and services. Coordinators liaise with teachers and supervise staff instructors, as well as working on the maintenance/janitorial team ensuring that the Camp Thunderbird site and facilities are able to accommodate all users. Successful applicants for these positions are generally experienced camping staff with Y camping or other related outdoor education backgrounds. Each coordinator specializes in a program area and is responsible for the development, maintenance, and supervision of the program delivery and functions as a mentor for OE Instructors. Program areas include Outdoor Adventure (2), Teambuilding & Leadership (1), Environmental Stewardship (1), and Bilingual (1) (French).

This position requires the ability to solve problems, make decisions, and apply critical thinking. A flexible attitude combined with a willingness to adapt oneself to a fast-paced environment is also required. In addition, a dedication to the inclusion model of integration is required. This is classified as a Casual position; in addition to the hourly wage, the incumbent will qualify for 4% vacation pay, a free fitness membership, and a uniform. ***A willingness to work a flexible schedule is required as shifts may vary and typically include evenings and weekends. Please note that as Camp Thunderbird is a residential camp, staff are required to stay at the camp overnight (in rustic accommodations) to support participants in extended programs.***

Major Responsibilities:

- Adhere to YMCA Camping and BCAA accreditation standards in program and service delivery
- Promote, incorporate and role model the YMCA-YWCA core values in all program activities
- Liaise with teachers and group leaders, planning logistics of program
- Provide supervision to OE Instructors including performance management
- Deliver Outdoor Education programs which provide participants with challenges, develop new skills, and increase environmental awareness and appreciation
- Organize and instruct group activities and games, create lesson plans, oversee program delivery and campfires; adjust programs and make changes as required

- Ensures the safety of all participants, follows all health and safety policies and procedures
- Demonstrate, promote and role model exceptional interpersonal skills, and a love of working with children and youth
- Assist with other camp related duties, which could include the maintenance of site and equipment, kitchen duties, cleaning and janitorial work
- Assist the Outdoor Education Program Coordinator and perform other related duties as required

Qualifications:

- Current Standard First Aid, CPR-C, and Bronze Cross (NLS preferred)
- Experience: 2-3 years/summers working with children in a resident or day camp, childcare, educational or recreational setting preferred
- Supervisory experience an asset
- A background and interest in one of the program areas (for the Bilingual position, Fluency in French)
- A clean criminal reference check is required

Additional Assets:

- High Ropes certification
- Wilderness First Aid
- Canoeing, Kayaking, Rock Climbing certifications
- Experience working with educators
- Class 4 Driving License

Competencies:

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Coaching and Development
- Communication
- Creativity and Innovation
- Team Work

Please apply by Tuesday, February 28, 2012 via email to:

Lyndze Harvey
 Outdoor Education Program Coordinator
 Camp Thunderbird
 YMCA-YWCA of Greater Victoria
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The YMCA-YWCA of Greater Victoria is an equal opportunity employer.