



January 10, 2012

**Outdoor Education Instructors  
Camp Thunderbird**

**Placement: May 1 – June 22, 2012**

**Wage Rate: \$82.00 per day**

**Hours: 4-6 days a week**

**Nature & Scope:**

Reporting to the Outdoor Education Group Coordinators, the OE Instructors work with school and weekend user groups providing the direct delivery of programs and services. Instructors also work on the maintenance/janitorial team ensuring the Thunderbird site and its facilities are able to accommodate all users. Successful applicants for these positions are generally experienced camping staff with Y camping or other related outdoor education backgrounds.

This position requires the ability to solve problems, make decisions, and apply critical thinking. A flexible attitude combined with a willingness to adapt oneself to a fast-paced environment is also required. In addition, a dedication to the inclusion model of integration is required. This is classified as a Casual position; in addition to the hourly wage, the incumbent will qualify for 4% vacation pay, a free fitness membership, and a uniform. ***A willingness to work a flexible schedule is required as shifts may vary and typically include evenings and weekends. Please note that as Camp Thunderbird is a residential camp, staff are required to stay at the camp overnight (in rustic accommodations) to support participants in extended programs.***

**Major Responsibilities:**

- Adhere to YMCA Camping and BCAA accreditation standards in program and service delivery
- Promote, incorporate and role model the YMCA-YWCA core values in all program activities
- Deliver Outdoor Education programs which provide participants with challenges, develop new skills, and increase environmental awareness and appreciation
- Organize and instruct group activities and games, create lesson plans, oversee program delivery and campfires; adjust programs and make changes as required
- Ensures the safety of all participants, follows all health and safety policies and procedures
- Demonstrate, promote and role model exceptional interpersonal skills, and a love of working with children and youth

- Assist with other camp related duties, which could include the maintenance of site and equipment, kitchen duties, cleaning and janitorial work

**Qualifications:**

- **Current Standard First Aid, CPR-C**, and Bronze Cross (NLS preferred)
- Experience: 1-2 years/summers working with children in a day camp, childcare, educational or recreational setting preferred
- A clean Criminal Record Check with Vulnerable Sector Screening is required

**Additional Assets:**

- Challenge Course certifications
- **Wilderness First Aid**
- Canoeing, Kayaking, Rock Climbing certifications
- Class 4 Driving License

**Competencies:**

- Commitment to Organization Vision and Values
- Commitment to Health and Safety
- Coaching and Development
- Communication
- Creativity and Innovation
- Team Work

***Please apply by Monday February 28, 2012 via email to:***

Lyndze Harvey  
Outdoor Education Program Coordinator  
Camp Thunderbird  
YMCA-YWCA of Greater Victoria  
[lharvey@victoriay.com](mailto:lharvey@victoriay.com)

***The YMCA-YWCA of Greater Victoria is an equal opportunity employer.***