



January 12, 2012

**Volunteer Team Leader  
Camp Thunderbird**

**Placement: April 23 – August 24, 2012**

**Wage Rate: \$82.00 per day**

**Nature and Scope:**

Reporting to the Outdoor Education and Summer Camp Program Coordinators, the Volunteer Team Leader (VTL) provides leadership, instruction and supervision to program volunteers at one of British Columbia's busiest YMCA-YWCA residential camps. The VTL will work as part of the supervisory team to provide leadership and direction to all areas of camp operations and programs.

The Volunteer Team Leader must be an excellent team player able to work closely and share leadership with other staff. In addition, the VTL must be child-focused and an excellent role model to volunteers, and participants. The volunteers support programs in the Outdoor Education and Summer Camp seasons; they instruct programs and provide care and support to students/campers and lead on-site out-trips. This is classified as a Term position; in addition to the daily wage, the incumbent will qualify for 4% vacation pay, a free General Membership in our Downtown fitness facility, and a uniform. ***A willingness to work a flexible schedule is required as shifts may vary and typically include evenings and weekends. Please note that as Camp Thunderbird is a residential camp, staff are required to stay at the camp overnight (in rustic accommodations) to support participants in extended programs.***

**Major Responsibilities:**

- Allocate volunteers to cabin group assignments/placements to ensure quality experiences for all campers.
- Act as a Group Coordinator during the Outdoor Education season
- Support Instructors and Group Coordinators during the Outdoor Education season
- Assist Outdoor Education Program Coordinator with program development
- Assist Pioneer Explorer Team Leader in managing summer programming for 6-11 year olds
- Welcome campers and families on opening days in Summer season
- Support the administration of camper medications as per the parent/guardian directions and or the directions of the Branch Manager
- Coach and mentor volunteers in all aspects of their work
- Responsible for providing performance management feedback to all volunteers
- Perform first aid as required and perform other duties as required

**Qualifications:**

- Demonstrated commitment to camping, youth, and the values and principles of YMCA-YWCA camping.
- Safety Certification – must have current Standard First Aid, CPR C, and NLS
- Experience – 2 years of camping leadership experience or an equivalent combination of training and experience
- Previous experience working with Volunteers
- Fluency in French is an asset
- An understanding of volunteers/volunteerism within the YMCA-YWCA would be an asset
- Class 4 drivers' license and a clean driver's abstract.
- A clean Criminal Record Check with Vulnerable Sector clearance.

**Competencies:**

- Commitment to organization Vision and Values
- Leadership
- Commitment to Health and Safety
- Communication
- Teamwork
- Coaching and Development
- Service Orientation
- Self-Management
- Diversity
- Problem solving
- Planning and Organization
- Product Knowledge

***Please apply by Monday February 28, 2012 via email to:***

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***The YMCA-YWCA of Greater Victoria is an equal opportunity employer.***